



Transcript of MPOS Minister's Speech

Title of the Activity: **Gender Sensitivity Training – opening remarks**
Date: August 7, 2021
Location: Dakak Park and Beach Resort, Dapitan City
Audience Demographics: MPOS Employees

Speaker: **Hon. Hussein P. Muñoz**

AUDHO BILLAHIMINASHAYTANIRRAJEEM.
BISMILLAHIRAHMANIRAHEEM.

Wa Qaala Rabbukum Ud'Uni Astajib Lakum. Sub'hanaka la 'ilma lana illa ma 'allamtana innaka anta al'aleemu alhakeem.

Assalamu Alaykum Warahmatullahi Wabarakatuh.

My respect and courtesy to Hon. Bainon Karon, Chairperson, Bangsamoro Women Commission; Ms. Helen Rojas, Chief of Staff of the office of MP Bainon Karon; Deputy Minister Abdulkudos Balitok; Director-General Atty. Al-Rashid Balt; Chief Admin. Officer, Jobayra Tandalong; Community Affairs Officer V, Dr. Jolly Lais; our Legal Officer, Atty. Abuali Abbas, Peace Program Officer IV, Ms. Sittie Janine Gamao; Development Management Officer IV, Bhenhar Ayob; Supervising Admin. Officer Jalam Lingasa; respective unit heads and staffs, and other members of MPOS family, isang pong magandang umaga sa lahat.

Thanks be to Allah, our protector and guardian for safely taking us all here. All praises are for him, for this opportunity to be all together for the rest of our stay throughout this mid-year activity. We had to leave our offices and took a long journey for a short break from the monotonous and stressful paper works, but as relaxing as this may sound, we are not totally free from work as we are here on a mission, that is to work for the improvement of this ministry. All men and women of this ministry shall work together for that improvement, and here, is another one great chance that we **EQUALLY COLLABORATE** in fulfilling this mission. Our collaboration should go beyond our positions and gender. It is one that overlooks the weaknesses of each one as a man and as a woman with respect and sensitivity towards each other.

In our course towards the right to self-determination and governance, we fought for justice and equality. That included the rights of our women to be heard and their roles to be recognized. We very well know that on the issue of gender, women are at a disadvantage. They are subjected to chauvinism and other inequalities in a male dominated workplace and communities.



As a line ministry with service delivery in attaining peace, it is therefore a prerequisite that sensitivity to the vulnerability of each one should be first practiced within the office of the Ministry. Regardless of gender, we co-equally execute the mandates and functions of the Ministry of Public Order and Safety. There should not be a room for discrimination, and gender biases, rather a paramount consideration, acceptance, and tolerance, of our differences that we should exercise and observe. Modesty aside, the Ministry of Public Order and Safety considers the valuable contribution of women to peace and nation-building. We have a place for every BARMM women under our mandate and functions that is why our approach is inclusive, to give them the benefit of recognizing diversity which is vital in ensuring a balance society. We have been conducting capacity development for women local mediators across BARMM in appreciation of their capability to handle Rido and other horizontal conflicts. Our concept of gender sensitivity lies on the recognition of the significant contribution of men and women on how they can co-equally work together for development. However, there certainly is a limitation, but if we could not truly give what our differences demand, at least we treat them with precision or thoughtfulness for reflection and better understanding of what we deserve as a man and a woman. We may never be equally the same, but we all deserve the right attention and recognition that defines each gender and all that there is to it.

Hangad ko po ang matiwasay na pagdaraos ng pagtitipon na ito, sa mga susunod pang mga araw.

Wa billahi tawfik Wal Hidayah, magandang umagao pong muli. Assalamu Alaykum Warahmatullahi Taala Wabarakatuh!